Shareholder Proposal to the Annual General Meeting 2026

Remuneration of the Chair of the Nomination Committee

Anders Rylander, a shareholder of Biovica International AB, (the "**Company**"), (the "**Shareholder**") has submitted the following proposal to be resolved upon by the annual general meeting.

Background

Members of the Company's Nomination Committee who are, or represent, major shareholders serve without remuneration from the Company, being compensated through the value of their shareholding. The Chair of the Nomination Committee, Peter Høngaard Andersen, was appointed as the representative of the Company's third largest shareholder, Fredrik Lundgren, but holds no shares in the Company in his own right — and is therefore not compensated for the assignment through ownership. During the 2025/26 nomination process the workload was significantly greater than anticipated, in particular for the Chair.

It has, moreover, proven valuable for the nomination process to be led by a chair who is independent of the Company's two largest shareholders, lending neutrality and objectivity to the committee's work. To recognise the Chair's contribution fairly — and to enable the Company to attract and retain independent, non-owner chairs in future — the Shareholder proposes the following to the Annual General Meeting.

Proposal 1 — Resolution on a one-off fee to the chair of the nomination committee for the 2025/26 nomination process

The Shareholder proposes that the annual general meeting resolves that a fee of SEK 75,000 shall be paid by the Company to the Chair of the Nomination Committee, Peter Høngaard Andersen in recognition of the extraordinary work performed in connection with the 2025/26 nomination process. The fee is a one-off and does not recur. Peter Høngaard Andersen has been appointed as representative of the Company's third largest shareholder, Fredrik Lundgren holds no shares.

Proposal 2 — Resolution on amendment to the principles for the Nomination Committee (going forward)

The Shareholder proposes that the annual general meeting resolves to amend the instruction for the Nomination Committee by adding the following principle:

> *"A member of the Nomination Committee who does not personally hold a significant shareholding in the Company, and who is independent of the Company's major shareholders, may receive a cash fee from the Company for the assignment — in recognition that such a member, unlike a member who is or represents and is remunerated by a major shareholder, is not otherwise compensated for the work. The fee for the Chair of the Nomination Committee shall amount to SEK 75,000 per nomination process, corresponding to the fee paid to the chair of a Board committee. Any fee is paid by the Company and is reported in the corporate governance report."*

Rationale

- Consistent with established practice: members who are, or represent, major shareholders are compensated through their shareholding; a chair who holds no shares of his own is not, yet carries the workload.
- Rewards and enables independence: a chair independent of the two largest shareholders brings neutrality to the process; a modest, transparent fee makes it feasible to appoint such non-owner chairs in future.
- Transparent and rule-based: decided by the shareholders' meeting and disclosed — avoiding ad-hoc or grey-zone arrangements such as consulting invoices.
- Anchored to a clear reference: the fee equals that of a Board committee chair (SEK 75,000).
- Tax & charges. - The fee is assignment income and the Company should account for any employer social contributions.

Other

The proposals set out in items 1 and 2 above shall be voted on separately at the annual general meeting.

Resolutions in accordance with these proposals are valid only where supported by shareholders holding simple majority of both the shares voted and of the shares represented at the general meeting.